



December 17, 2018

Re: Organizational Review & Post-Review Strategic Counsel

At the Regular Board Meeting in June 2018, the Board of Trustees passed a motion to enlist the services of Dentons Canada to conduct an independent, external, third-party organizational review of Grande Prairie and District Catholic Schools. The goal of the review was to examine Board Governance, Board and Administrative working relations, and to make suggestions for overall organizational improvement. The cost of the review and the written report was slightly over \$70,000.

With that work now complete, we once again turn to Dentons to assist with the development of a plan regarding the findings from the report. This implementation phase will take approximately one year, with an approximate cost of up to \$7,000 per month. The focus of the work will be to address the recommendations from the review, and to work with the Board and Senior Administration to provide mentorship and guidance on best practices of good governance.

In our efforts to provide information, we have provided the report and the post-review strategic counsel. As a Catholic organization, it is important that we recognize the sacrament of Reconciliation, as this is a hallmark of who we are as Christian people. Therefore, we ask that you pray for us and support everyone who has been involved in this learning experience. This report should provide a welcome stepping-stone for all those involved – together we plan to move forward to make Grande Prairie and District Catholic schools a better place for the kids in our care.

Wishing you and your loved ones a very Merry Christmas and a blessed New Year.

Yours in Catholic Education,

Michael Ouellette
Board Chair

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