

UNIFOR COLLECTIVE AGREEMENT
BASE SALARY GRID
SEPTEMBER 1, 2017 TO AUGUST 31, 2019

POSITION	STEP	0	1	2	3	4	5	6	7	8	
								6 yrs.+	11yrs.+	16yrs.+	
ABORIGINAL LIAISON WORKER	CAT. 18	19.02	19.82	20.64	21.43	22.24	23.02	23.71	24.20	24.68	
ACCOUNTING CLERK	6	22.47	23.49	24.50	25.52	26.52	27.54	28.37	28.93	29.52	
ASSISTANT LIBRARY CLERK	2	19.31	20.12	20.92	21.72	22.53	23.31	24.02	24.50	24.98	
CEC SECRETARY	4	20.54	21.60	22.67	23.73	24.79	25.85	26.62	27.16	27.71	
CEC SECRETARY 1	12	22.47	23.49	24.50	25.52	26.52	27.54	28.37	28.93	29.52	
CULINARY ARTS INSTRUCTOR	28	24.97	25.84	26.71	27.57	28.44	29.29	30.17	30.77	31.38	
CUSTODIAN	8	20.42	21.25	22.07	22.90	23.72	24.55	25.29	25.78	26.31	
EARLY LEARNING INSTRUCTOR	25	20.64	21.35	22.07	22.78	23.50	24.21	24.94	25.43	25.94	
EARLY LEARNING INSTRUCTOR 1	26	22.70	23.49	24.28	25.06	25.85	26.63	27.43	27.97	28.53	
EARLY LEARNING INSTRUCTOR 2	27	24.97	25.84	26.71	27.57	28.44	29.29	30.17	30.77	31.38	
EDUCATIONAL ASSISTANT	1	19.02	19.82	20.64	21.43	22.24	23.02	23.71	24.20	24.68	
HEAD CUSTODIAN	7	23.35	24.24	25.15	25.90	26.40	26.95	27.75	28.31	28.88	
IT TECHNICIAN	16	26.46	27.81	29.15	30.51	31.85	33.20	34.20	34.88	35.58	
IT TECHNICIAN 1	21	27.52	28.91	30.31	31.73	33.14	34.52	35.56	36.27	37.00	
IT TECHNICIAN 2	22	28.34	29.80	31.22	32.67	34.12	35.57	36.63	37.36	38.11	
JOURNEYMAN COSMETOLOGIST	20	20.71	21.42	22.14	22.85	23.58	24.29	25.02	25.51	26.03	
LIBRARY CLERK	24	19.60	20.48	21.36	22.25	23.13	24.02	24.74	25.23	26.22	
MAINTENANCE	9	23.69	24.38	25.07	25.75	26.44	27.14	27.95	28.51	29.09	
MAINTENANCE 1	10	26.06	26.82	27.58	28.44	29.10	29.85	30.75	31.36		
MAINTENANCE 2	11	30.80	31.69	32.59	33.48	34.34	35.28	36.34	37.06		
MECHANIC INSTRUCTOR	19	38.76	39.48	40.19	40.91	42.10	42.85	44.06	45.26	46.18	
PAYROLL CLERK	17	24.69	25.86	27.03	28.21	29.38	30.56	31.47	32.10	32.75	
PERSONAL CARE EA	15	20.64	21.35	22.07	22.78	23.50	24.21	24.94	25.43	25.94	
SCHOOL SECRETARY	3	19.58	20.47	21.34	22.23	23.11	24.00	24.72	25.21	26.20	
SCHOOL SECRETARY 1	5	21.09	22.14	23.20	24.24	25.29	26.35	27.14	27.68	28.24	
STRENGTH & CONDITIONING COACH	29	24.97	25.84	26.71	27.57	28.44	29.29	30.17	30.77	31.38	
Head Custodian Allowance											
First person supervised	5,259	per annum	Fourth person supervised					1,805	per annum		
Second person supervised	3,680	per annum	Over 4 F.T.E. persons supervised					1,262	per annum		
Third person supervised	2,576	per annum									

UNIFOR COLLECTIVE AGREEMENT
BASE SALARY GRID
SEPTEMBER 1, 2019 TO AUGUST 31, 2020

POSITION	STEP	0	1	2	3	4	5	6	7	8	
								6 yrs.+	11yrs.+	16yrs.+	
ABORIGINAL LIAISON WORKER	CAT. 18	19.59	20.42	21.26	22.07	22.91	23.71	24.42	24.93	25.42	
ACCOUNTING CLERK	6	23.14	24.19	25.23	26.28	27.32	28.37	29.22	29.80	30.41	
ASSISTANT LIBRARY CLERK	2	19.88	20.73	21.55	22.37	23.21	24.01	24.74	25.23	25.73	
CEC SECRETARY	4	21.16	22.25	23.35	24.44	25.53	26.63	27.42	27.98	28.54	
CEC SECRETARY 1	12	23.14	24.19	25.23	26.28	27.32	28.37	29.22	29.80	30.41	
CULINARY ARTS INSTRUCTOR	28	25.72	26.62	27.51	28.40	29.29	30.17	31.08	31.69	32.32	
CUSTODIAN	8	21.04	21.88	22.73	23.59	24.43	25.28	26.04	26.56	27.10	
EARLY LEARNING INSTRUCTOR	25	21.26	21.99	22.73	23.46	24.20	24.93	25.69	26.19	26.72	
EARLY LEARNING INSTRUCTOR 1	26	23.38	24.19	25.01	25.81	26.63	27.43	28.25	28.81	29.39	
EARLY LEARNING INSTRUCTOR 2	27	25.72	26.62	27.51	28.40	29.29	30.17	31.08	31.69	32.32	
EDUCATIONAL ASSISTANT	1	19.59	20.42	21.26	22.07	22.91	23.71	24.42	24.93	25.42	
HEAD CUSTODIAN	7	24.05	24.97	25.90	26.68	27.20	27.76	28.58	29.16	29.75	
IT TECHNICIAN	16	27.25	28.64	30.03	31.42	32.81	34.20	35.22	35.92	36.65	
IT TECHNICIAN 1	21	28.34	29.78	31.22	32.68	34.13	35.56	36.63	37.36	38.11	
IT TECHNICIAN 2	22	29.19	30.69	32.15	33.65	35.14	36.64	37.72	38.48	39.25	
JOURNEYMAN COSMETOLOGIST	20	21.33	22.06	22.81	23.54	24.28	25.01	25.77	26.28	26.81	
LIBRARY CLERK	24	20.18	21.10	22.00	22.92	23.82	24.74	25.48	25.98	27.01	
MAINTENANCE	9	24.40	25.11	25.82	26.52	27.23	27.95	28.79	29.37	29.96	
MAINTENANCE 1	10	26.84	27.62	28.41	29.29	29.97	30.75	31.67	32.30	0.00	
MAINTENANCE 2	11	31.72	32.64	33.57	34.48	35.37	36.34	37.43	38.17	0.00	
MECHANIC INSTRUCTOR	19	39.93	40.67	41.39	42.14	43.36	44.14	45.39	46.62	47.56	
PAYROLL CLERK	17	25.43	26.64	27.85	29.05	30.26	31.47	32.42	33.06	33.73	
PERSONAL CARE EA	15	21.26	21.99	22.73	23.46	24.20	24.93	25.69	26.19	26.72	
SCHOOL SECRETARY	3	20.17	21.08	21.98	22.90	23.80	24.72	25.46	25.96	26.99	
SCHOOL SECRETARY 1	5	21.72	22.81	23.89	24.97	26.05	27.14	27.95	28.51	29.08	
STRENGTH & CONDITIONING COACH	29	25.72	26.62	27.51	28.40	29.29	30.17	31.08	31.69	32.32	
Head Custodian Allowance											
First person supervised	5,416	per annum	Fourth person supervised					1,859	per annum		
Second person supervised	3,791	per annum	Over 4 F.T.E. persons supervised					1,300	per annum		
Third person supervised	2,653	per annum									